

adults, are only to be permitted to work for wages at special hours, for special rates of wages, under special supervision, and subject to special restrictions by the Legislature I cannot accept this assumption. It seems to me that the Committee is called upon, in its consideration of the relation which should be maintained between the wages of women and those of men, to deal equally with both sexes "

In fact, she who had been, in the 'nineties, opposed to the extension of the franchise to women, and quite lukewarm on the point till much later, here appears in her general analysis of the wages problem as a more thorough-going equahtanan than most of the Feminists of her day or ours. Her stand on war wages was, of course, hailed with enthusiasm, but not all those who were grateful to her have incorporated into their thinking her lucid reasoning on the broad question of the determination of \ vage-rates. Her conclusions may be summarised at the same time it should be said that anyone who misses reading this small book makes a great mistake. She begins by positing that the " existing relation between the conditions of employment of men and women," throughout the entire range of occupations,

"is detrimental to the personal character and professional efficiency of both sexes, and inimical alike to the maximum productivity of the nation, and to the advancement of the several crafts and professions "

They are excluded or penalised on the ground that they are a class apart, but for the production of commodities and services, " Women no more constitute a class

apart than do
persons of a particular creed or race " The
time has come
for the removal of all sex exclusions, and the
opening of all
posts and vocations to any qualified individuals,
irrespective
of sex, creed or race The popular formula,
"Equal Pay
for Equal Work" is too ambiguous and too
easily evaded
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